



Professional Learning Specialist

Are you ready to empower students by supporting educators? Join our team! [NE Basecamp](#) is seeking passionate, driven, professionally agile individuals eager to provide educators with the support they need to implement and sustain student-centered, equitable, and asset-based educational environments.

New England Basecamp (NEB) is an educational nonprofit based in Rhode Island. We provide customizable and affordable professional learning with embedded coaching opportunities for schools and districts. Educators leave our engaging learning experiences with strategies to implement the next day and plans for our team to support, build capacity, and sustain their practice.

NEB partners with schools and districts in the Southern New England region to empower educators and leaders with the mindsets, knowledge, and skills necessary to serve all students. We believe all young people, especially those from historically underserved groups, deserve student-centered educational environments designed for them to thrive. Our relationship-focused approach centers around authentic community partnerships to design plans that meet schools' and districts' specific goals. We believe in learning from and with each other, and we are committed to fostering collaborative growth with the communities we serve.

What you'll be doing as a *Professional Learning Specialist*:

- Manage a support portfolio of multiple schools, teachers, and school leaders, inclusive of tracking and maintaining accurate, timely reports
- Develop and facilitate individual and group professional learning experiences, including leading virtual and in-person professional development sessions for small and large groups of educators
- Support individual educators through a formal multi-step coaching method and informal coaching opportunities
- Rapidly learn, communicate, and demonstrate research-based instructional practices and high quality curricula that increase student learning, cultivate sense of belonging, and improve the classroom environment
- Collaborate and communicate flexibly and effectively with NEB team members, partner schools and districts, and community members to develop and implement programming and fulfill services
- Support, implement various instructional programs and assess program effects on student outcomes



- Utilize feedback and grow as an individual through internal and external professional learning opportunities

We'd love to hear from you if you:

- Have a bachelor's degree and early childhood, elementary, and/or secondary teaching certification
- Are an effective communicator
- Are a flexible thinker who can adapt to a wide variety of situations
- Have demonstrated strengths in organization, time management, and self-management
- Have knowledge of researched-based instructional strategies that engage all students
- Have a willingness and ability to develop proficiencies in a variety of educational technologies, including proficiency in Google Suite tools and Zoom
- Have a commitment to sustained personal and professional learning around equity, inclusion, and belonging

We'd be especially excited if you:

- Have 5+ years working in the PreK-12 education sector
- Have worked extensively with elementary-aged students
- Have special education certification and/or multilingual learner (MLL) certification/endorsement
- Have a PBIS trainer endorsement or have demonstrated knowledge of PBIS implementation, tiered behavioral supports/interventions, and functional behavioral assessments
- Have facilitated or led effective multi-tiered systems of support (MTSS)
- Have demonstrated interest and ability in mathematics and/or science teaching and curriculum
- Are a reading specialist, Orton-Gillingham certified, or Wilson Reading System certified
- Are SWIS facilitator trained
- Have earned a master's degree in education or related field
- Are multilingual
- Have experience in coaching or a related role
- Have strong presentation skills and experience delivering professional programming and/or speaking in front of diverse audiences both in-person and/or virtually

Salary and Benefits:

- This is a full-time salaried position with benefits (health and dental). Compensation is commensurate with your experience, with a starting salary range of \$60,000-\$75,000.
- This position has the opportunity to be year-round or school-year (mid-August through June)



- This position offers flexible hours with some remote/virtual work possible. Frequent in-person presence in Southern New England (RI, MA, CT) schools is a requirement.
- Start date is Wednesday, August 16, 2023 (flexible for the right candidate)

Additional Information:

- We believe that the practices of organizations can perpetuate patterns of exclusion for the most marginalized people in society — including BIPOC individuals, people from working class backgrounds, women, people with disabilities, and LGBTQIA+ people. We believe that these communities must be centered in the work we do. Hence, we strongly encourage applications from people with these identities and/or who are members of other marginalized communities.
- NE Basecamp will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. If you require accommodation please contact Hannah Goodwin-Brown at hgoodwinbrown@nebasecamp.org or (401) 305-0724.
- NE Basecamp is proud to provide equal employment opportunities to all of its employees and applicants for employment without discrimination or harassment on the basis of race, color, religion, creed, sex, national origin, age, disability, marital status, veteran status, sexual orientation, gender identity/expression or any other status protected by applicable law. This applies to all terms, conditions, and privileges of employment, including recruitment, hiring, placement, compensation, promotion, discipline, and termination.

**Please submit a cover letter and resume via email to Julie Maruska,
jmaruska@nebasecamp.org**